MOD 3.4 Integrating SEL into Leading



TAKE IT DEEPER: The Big Picture

"Mixed quality relationships (positive qualities with less helpful interactions) actually cause stress and lack of trust. Satisfying relationships (with someone who understands your problems and gives the kind of support you really want) are related to more resilient patterns of stress reactivity."

- From The Telomere Effect Elissa Epel, Ph.D and Elizabeth Blackburn, Ph.D.

What would you like people to say about you?

Think of three people in your life: 1. A close family member or friend, 2. A neutral person, e.g, a co-worker or acquaintance, 3. Someone you have a hard time working or being with. For each person, look over the list of qualities below and select a few that represent how you show up in a relationship with that person.

Receptive	Responsible	Justifying my actions
Argumentative	Distracted	Closed
Open	Compassionate	Acknowledging
Finding fault and blame	Non-Judging	Dismissive
Curious	Defensive	Putting my needs ahead
Judgmental	Harsh	of their needs
Appreciative	Assertive	Deferential
Going for win-win	Present	Avoiding conflict
solutions		Something else